

Executive Biography
*J. Donald (Don) Sheets***J. Donald (Don) Sheets**

Executive Vice President & Chief Financial Officer
Regional President, North America

Primary Responsibilities

- Ensure the sustainable financial health of Dow Corning, developing sound planning and investment strategies for global operations.
- Leadership of financial and enterprise risk management programs to ensure the right global balance.
- Oversee Dow Corning's business in North America, ensuring the effectiveness of our compliance and ethics programs.

Experience and Expertise

Don Sheets joined Dow Corning in 1982, and has since held a variety of professional roles in accounting, finance, marketing and management. Through a series of commercial management positions in Dow Corning's Electronics business, Don helped improve customer relationships and channel effectiveness while leading the commercialization of innovative new products.

In 2001, Don was named general manager for Web Business and led the development of the XIAMETER® brand offering – a web-based business model designed for customers who want efficiency in purchasing high quality products at market-driven prices.

Don was named vice president and chief financial officer in 2003. In 2009, he assumed the role of North America regional president.

Education

- Bachelor of Arts in economics and management: Albion College, Michigan.
- Master of Business Administration in operations management: University of Michigan.

External Representation

Don serves as a Trustee, Albion College; Director, Midland Center for the Arts; Director, Wolverine Bank; Director, Tri-Star Trust Bank.

**About Dow Corning**

Dow Corning (dowcorning.com) provides performance-enhancing solutions to serve the diverse needs of more than 25,000 customers worldwide. A global leader in silicones, silicon-based technology and innovation, Dow Corning offers more than 7,000 products and services via the company's *Dow Corning*® and XIAMETER® brands. Dow Corning is equally owned by The Dow Chemical Company and Corning, Incorporated. More than half of Dow Corning's annual sales are outside the United States. Dow Corning's global operations adhere to the American Chemistry Council's Responsible Care® initiative, a stringent set of standards designed to advance the safe and secure management of chemical products and processes.