

Executive Biography*Kenneth P. Kaufman***Kenneth P. Kaufman**

Vice President

Manufacturing, Engineering and Global Operations

Primary Responsibilities

- Provide and advance the vision to ensure long term sustainable operations and delivery of silicone.
- Drive operational discipline and consistency throughout all Dow Corning manufacturing and engineering to best optimize service to customers.

Experience and Expertise

Ken Kaufman joined Dow Corning in 1981 as a process design engineer. His involvement in plant design and commissioning included Barry, Wales expansion in 1983-84 prior to moving to production leadership in Midland. In 1990, he became economic evaluator/controller for the Core Business then returned to production leadership in 1995.

Ken was named product line manager in 2001 and led the revitalization of Dow Corning's silane capabilities and market position. Under his leadership sales and earnings doubled from 2001 to 2005. The Surface Interface and Solutions Center was established during this period and Ken led the acquisition and integration of the Nippon Unicar, Silanes Division.

In 2006, Ken became Midland Site manager where he implemented several key energy, environmental and growth initiatives and helped establish a Renaissance Zone for the site. Safety performance and operational discipline were key areas of improvement focus during Ken's tenure. He was appointed business vice president of Core manufacturing in 2008.

Ken was appointed to his current position in 2010.

Education

- Bachelor of Science in Chemical Engineering, Wayne State University.
- Master of Business Administration, Central Michigan University.



Experience and Expertise

Ken is active in the Midland community and served as chair of the Dow Corning employees United Way campaign in addition to allocation panel and committee roles. He is treasurer and board member of the Michigan Chemistry Council and a board member of Midland Tomorrow. Ken is a member of the Dow Corning retirement plan board.

About Dow Corning

Dow Corning (dowcorning.com) provides performance-enhancing solutions to serve the diverse needs of more than 25,000 customers worldwide. A global leader in silicones, silicon-based technology and innovation, Dow Corning offers more than 7,000 products and services via the company's *Dow Corning*® and XIAMETER® brands. Dow Corning is equally owned by The Dow Chemical Company and Corning, Incorporated. More than half of Dow Corning's annual sales are outside the United States. Dow Corning's global operations adhere to the American Chemistry Council's Responsible Care® initiative, a stringent set of standards designed to advance the safe and secure management of chemical products and processes.