

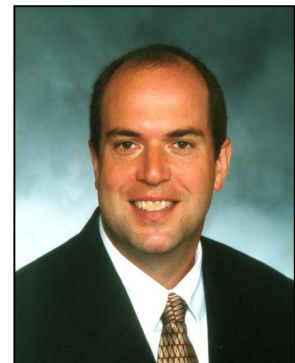
Ronald (Ron) Fillmore
Global Industry Executive Director – Construction Industry

Primary Responsibilities

- Develop and implement Global Construction Industry strategy and deliver expected financial results
- Attract and retain the best employees in the industry

Experience and Expertise

Ron Fillmore joined Dow Corning in 1987. His early positions in Marketing and Sales, and advancement through distribution management assignments across multiple markets, have provided Ron with a solid foundation of insight and knowledge.



With more than 20 years in the chemical field, Ron's global, in-depth industry experience has allowed him to strategically position Dow Corning for growth in key markets. His ability to move flat/declining sales in a variety of core specialty chemical product lines to high-growth profitable performance has contributed to double-digit growth on a global basis.

Before assuming his current role, Ron served as executive director for Xiameter[®] – a web-based business model designed to streamline access to proven, quality products for customers who do not require personalized service. He worked to expand Xiameter[®] to capture new accounts and market share previously unattainable through traditional channels.

Education

- Bachelor of Arts in business administration: Central Michigan University

External Representation

Born and raised in Midland, Michigan, Ron is an active community member who contributes his time to organizations including United Way and Junior Achievement, in addition to coaching youth basketball and softball teams.

Guiding Principle

If it doesn't matter whether you win or lose, why do you keep score? Because it does matter – Play to Win!

About Dow Corning

Dow Corning (www.dowcorning.com) provides performance-enhancing solutions to serve the diverse needs of more than 25,000 customers worldwide. A global leader in silicon-based technology and innovation, offering more than 7,000 products and services, Dow Corning is equally owned by The Dow Chemical Company and Corning, Incorporated. More than half of Dow Corning's annual sales are outside the United States.

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